PERFORMANCE EVALUATION FORM
OF EXECUTIVE DIRECTORS BY NRC

Name of Assesse Director:

S. No.	Considerations	4 V. Good	3 Good	2 Fair	1 Needs Improvement
1	The Director attends the Board/ Committee meetings well-prepared &informed and constructively participates in the discussions on the Company matters.				
Comments					
2	The Director cogently and positively reacts to the changes proposed by the management of the Company.				
Comments					
3	The Director understands the Company's business, industry and other areas relating to the Company and monitors the performance of management in meeting company's goals and targets.				
Comments					
4	The Director successfully brings his/her knowledge, skills and experience to address the issues in the meetings.				
Comments					
5	The Director has effectively and proactively followed up his/her areas of concerns raised in previous meetings.				
Comments					
6	The Director communicates well with fellow Board members and senior management of the Company and behaves in accordance with Company's ethical standards.				
Comments					
7	The Director is able to speak his/her mind constructively even if his/her views differ from others at a meeting.				
Comments					
8	The Director makes sure that he/she is updated on Board/Committee meeting decisions in case he/she has not attended any meeting.				
Comments					
9	The Director strives to attend all Board and General Meetings of the Company.				

Comments	
Overall Score	
Any other important matter/issue you may want to highlight.	

Name of Assessor : Gaurav Agarwala Signature :

Date :

PERFORMANCE EVALUATION FORM
OF COMMITTEE BY DIRECTORS

Name of Committee: Stakeholders Relationship Committee

S. No.	Considerations	4 V. Good	3 Good	2 Fair	1 Needs Improvement
1	The Committee has full understanding of its roles and responsibilities.				
Comments					
2	Composition of Committee is appropriate mix of requisite knowledge and skills to perform its roles and responsibilities in an effective manner.				
Comments					
3	The Committee has appropriate written terms of reference and has been given adequate powers to effectively discharge its terms of reference.				
Comments					
4	The Committee's contribution is effective *vis-a-vis* the roles &responsibilities assigned to it and the Committee helps in the decision making process of the Board of Directors				
Comments					
5	The Committee is updated of the latest regulatory, industry and other developments impacting its roles and responsibilities.				
Comments					
6	The relationship among Committee members is cordial and professional.				
Comments					
7	The Committee effectively communicates with the Board, management team and senior executives of the Company.				
Comments					
8	The number of Committee meetings held during the year is appropriate with respect to its terms of reference.				
Comments					
Overall Score					

General Questions:
Is the Committee addressing the right issues and do you think there are issues that should be addressed by the Committee and are not being addressed till date?

Please state any additional point which you believe the Committee should focus its attention next year.

Name of Assessor : Rewati Raman Goenka (Chairman) Signature :

Date :

PERFORMNACE EVALUATION FORM

OF COMMITTEE MEMBERS BY DIRECTORS

Name of Assesse Director:

S. No.	Considerations	4 V. Good	3 Good	2 Fair	1 Needs Improvement
1	The Director attends the Committee meetings well-prepared &informed and constructively participates in the discussions on the Company matters.				
Comments					
2	The Director cogently and positively reacts to the changes proposed by the other members of the Committee.				
Comments					
3	The Director understands the Company's business, industry and other areas relating to the Company and monitors the performance of management with respect to the key areas in the Committee meeting.				
Comments					
4	The Director successfully brings his/her knowledge, skills and experience to address the issues in the meetings.				
Comments					
5	The Director has effectively and proactively followed up his/ her areas of concerns raised in previous meetings.				
Comments					
6	The Director communicates well with fellow Committee members and senior management of the Company and behaves in accordance with Company's ethical standards.				
Comments					
7	The Director is able to speak his/her mind constructively even if his/her views differ from others at a meeting.				
Comments					
8	The Director makes sure that he/she is updated on Committee meeting decisions in case he/she has not attended any meeting.				
Comments					

9	The Director brings an independent judgement on the Committee's discussions especially on issues related to strategy, operational performance, risk management and key appointments.				
Comments					
10	The Director strives to safeguard the interest of all stakeholders in particular the minority shareholders.				
Comments					
11	The Directors pays sufficient attention and ensures that adequate deliberations are held before approving related party transactions and assure himself/herself that the same are in the interest of the Company.				
Comments					
12	The Director ascertains and ensures that the Company has an adequate and functional vigil mechanism and also ensures that the interest of the person who uses such mechanism is not prejudicially affected on account of such use.				
Comments					
13	The Director strives to attend all Board and General Meetings of the Company apart from the Committee Meetings				
Comments					
Overall Score					
Any other important matter/issue you may want to highlight.					

Name of Assessor : Rewati Raman Goenka Signature :

Date :

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PERFORMNACE EVALUATION FORM

OF COMMITTEE MEMBERS BY DIRECTORS

Name of Assesse Director/Member:

S. No.	Considerations	4 V. Good	3 Good	2 Fair	1 Needs Improvement
1	The member has full understanding of his/her role and responsibility pertaining to the Committee.				
Comments					
2	The member attends the Committee meetings well-prepared &informed and constructively participates in the discussions on the Company matters.				
Comments					
3	The member cogently and positively reacts to the changes proposed by the other members of the Committee.				
Comments					
4	The member has effectively and proactively followed up his/ her areas of concerns raised in previous meetings.				
Comments					
5	The member is updated of the latest regulatory, industry and other developments impacting its roles and responsibilities.				
Comments					
6	The relationship with other members of the Committee is cordial and professional.				
Comments					
7	The member effectively communicates with the Board, management team and senior executives of the Company.				
Comments					
8	The member brings an independent judgement on the Committee's discussions especially on issues related to strategy, operational performance, risk management and key appointments.				
Comments					
9	The member makes sure that he/she is updated on Committee meeting decisions in case he/she has not attended any meeting.				
Comments					
10	The Directors pays sufficient attention and ensures				

	that adequate deliberations are held before approving transactions/matters raised before the committee and assures himself/herself that the same are in the interest of the Company.				
Comments					
Overall Score					

Name of Assessor : Rewati Raman Goenka Signature :

Date :